

Kwong Fong Industries Corporation
Nominating Committee

The company's Nomination Committee is composed of three independent directors and two directors. The members' professional qualifications and experiences:

Title	Name	Professional qualifications and experience
Convener	Kuan Chi-Jui	Independent Director Kuan was the chairperson of Qunfu Construction Co., Ltd., Zhongxing Engineering Co., Ltd., engineer consultant of Te Chang Construction Co., Ltd., Kang he Construction Co., Ltd. and is specialized in the construction industry.
Committee member	Hou Ching-Chih	Independent Director Hou has abundant experience in the futures and securities industry, consultant of KGI Futures Co., Ltd. the director and supervisor of the Chinese National Futures Association, chairperson of SYF Information Co., LTD., Senior vice manager of Yuanta Futures Co., Ltd., general manager of Fubon Futures Co., Ltd., financial vice president of California branch of The Tokai Bank Limited, Japan.
Committee member	Liu Wei-Ting	Independent director Liu is the director and managing attorney of TaipeiLaw Attorneys-at-Law and specialized in legal affairs.
Committee member	Leo Ho	Chairperson, Leo Ho, graduated from the University of California with a bachelor's degree in applied mathematics. He joined the Kwong Fong Group as the vice general manager in 2008 and was promoted to be the chairperson in 2021. He has participated in the business of various departments and the management of "Kwong Fong Plaza" shopping mall and is serving as an independent director of the East Tender Optoelectronics Corporation. He has the accounting and financial practical experience, strategic management and leadership skills and has the knowledge, skills and accomplishments to perform the duties and industry management experience to contribute corporate governance management expertise.
Committee member	Ho Ming-Hong	Vice Chairperson, Ho Ming-Hong, graduated from the University of Washington with a master's degree in business administration. He used to be the chairperson of the Taiwan Securities Association and the Chinese National Futures Association and the chairperson of Yuanta Futures/Securities Co., Ltd. He has practical

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		experience, strategic management and leadership skills, with abundant knowledge, skills and industry management experience for performing the duties and also serves as director in related industry companies to contribute his corporate governance management expertise. He has practical abilities in financial accounting, business and securities and futures industry-related operating planning, operations and management.

Tenure of the incumbent (the 1st) Nominating Committee: 2023.11.10 ~ 2024.06.30

Annual key works:

1. Establish criteria for the professional knowledge, skills, experience, diverse background, and independence required for board members, and use these criteria to search, review, and nominate director candidates.
2. Construct and develop the organizational structure of the board of directors and various committees.
3. Formulate and review training programs for directors and succession plans for directors and senior executives.
4. Study the company's governance practices and director appointment procedures.
5. Serve as the executing unit for the performance evaluation of the board of directors and various functional committees.

The operation of the Nomination Committee in 2023:

Meeting Date/Session	Resolution content	Matters listed in Securities and Exchange Act §14-5	Decisions that have not been approved by the Audit Committee but have been approved by more than two-thirds of all Board of directors
2023.11.10 The 1th meeting of the 1st session	1. Approved the election of the convener	-	-